



Weekly Roundup

...Reporting the state and national long term care news

Please disseminate relevant information to the appropriate department.

- Administration
 Nursing
 Dietary
 Activities
 Social Services
 Rehabilitation
 Housekeeping
 Maintenance
 Laundry

Wednesday, July 3, 2013

ANHA NEWS

Finalists Announced for Ms. Alabama Nursing Home Pageant

The preliminary judges have reviewed all of the information of the 69 contestants and announced the top 10 finalists for the 2013 Ms. Alabama Nursing Home Pageant:

- Ms. Andalusia Manor, Jane Lucas, Andalusia
- Ms. Cullman Health Care & Rehab Center, Ruthann Salser, Cullman
- Ms. El Reposo Nursing Facility, Marion Sharp, Florence
- Ms. Enterprise Health & Rehab Center, Verdell Goodson, Enterprise
- Ms. Florence Nursing & Rehab Center, Ruth Elaine Alexander
- Ms. Golden Living Center Arab, Willodean Weaver, Arab
- Ms. Hillview Terrace Rehab Select, Gloria Walker, Montgomery
- Ms. Lauderdale Christian Nursing Home, Lois Townsend, Killen
- Ms. Talladega Health & Rehab, Martha Grant, Talladega
- Ms. Woodland Village Health Care, Elaine Blankenship, Cullman

Congratulations to every contestant in this year's pageant. Each contestant will receive a special pin, corsage, a bag full of goodies and more. All contestants are encouraged to attend the pageant. We will individually recognize all contestants in the Honor Court.

The Ms. Alabama Nursing Home Pageant will take place on Monday, July 22, at Hyatt Regency Birmingham – The Wynfrey Hotel in Birmingham. See the schedule below for more on the day's events. The pageant is free and open to the public. Everyone is encouraged to attend and support these ladies as they compete for the coveted crown.

Schedule of Events

9:00 a.m. – 11:00 a.m.	Contestant Check-In	2 nd Floor Reg. Desk
9:00 a.m. – 12:00 p.m.	Finalist Interviews with Judges	Suffolk Room
9:30 a.m. – 3:00 p.m.	Dressing Room Available	Dorset Room
9:30 a.m. – 11:00 a.m.	Contestant Hair/Makeup Assistance	Essex Room
9:30 a.m. – 11:00 a.m.	Professional Portrait Photographer	Hampshire Room
9:30 a.m. – 11:00 a.m.	2012 Pageant Contestant Reception	Pre-function Area
11:00 a.m. - 1:30 p.m.	Lunch Break – On Your Own	
1:30 p.m.	Line-up & Seating of Pageant Contestants	Wynfrey Ballroom
2:00 p.m. - 4:00 p.m.	2013 Ms. Alabama Nursing Home Pageant	Wynfrey Ballroom

Room Reservations at Hyatt Regency Birmingham – The Wynfrey Hotel

ANHA has negotiated the following room rates with The Wynfrey Hotel for the pageant. Call The Wynfrey Hotel at (205) 705-1234 or 1-800-233-1234 to make reservations. Mention the 2013 Ms. Alabama Nursing Home Pageant or group code 2MNH.

- \$129.00 – Overnight – Single/Double Standard Guest Room
- \$105.00 – Day Rate - Single/Double Standard Guest Room

ANHA Office Schedule

The ANHA Office will be closed Thursday, July 4 and Friday, July 5 in observance of Independence Day. The office will re-open at 8:00 a.m. on Monday, July 8.

ANHA Announces Historic Partnership for Inaugural Senior State Games *Nursing Home Residents and Senior Citizens to Compete in Olympic Style Games*



Nursing home residents and senior center attendees from across the state will have an opportunity to compete in Olympic style games in 2014. The Alabama Nursing Home Association Senior State Games is a program of the Alabama Department of Senior Services and the ASF Foundation. The competitors will participate in age specific events that are conducted in a similar fashion to the Olympics.

The ANHA Senior State Games will coincide with the ASF Foundation State Games XXXII. The date and location for the games will be announced later this year. A special committee representing nursing homes, senior centers and the ASF Foundation will plan events that are in line with the age and ability levels of nursing home residents and senior center attendees.

More details about this exciting partnership will be announced in the coming months.

Additional Info from “Fall Prevention, Using Root Cause Analysis to Eliminate Alarms and Restraints” Seminar

ANHA has received some additional hand outs and information for the educational seminar conducted on June 25. Please visit the member’s section of www.anha.org for the materials.

“2013 Summer Regulatory Update” Educational Seminar July 30

Join ANHA as we present a full-day seminar for long-term care providers on providing a regulatory update on the following issues: Hospice Care; OSHA and Whistleblower Regulations; Medicaid Issues; and Financial Plans Needed for ACA. The seminar will be held on July 30 at the Wynfrey Hotel located in Birmingham, Alabama from 8:30 a.m. to 4:00 p.m. This program has been approved for 6 hours of continuing education credits by the Alabama Board of Examiners for Nursing Home and the Alabama Board of Social Work Examiners. It has also been approved for 7.2 contact hours of continuing education for nurses. The Alabama Nursing Home Association is an approved provider by the Alabama Board of Nursing (ABNP0151- expires 3/12/2017). *Please see the attached flyer for more details.*

Registration Open: 2013 ANHA Owners' Meeting & Educational Symposium August 8-10 – Educational Seminars Announced

Sponsored by:

American Medical Technologies
Associated LTC Insurance Company
Felder Services
Gericare Medical Supply
Healthcare Services Group, Inc.

AJG/Robinson-Adams Insurance
Senior Care Pharmacy
Sherlock, Smith & Adams
Starnes Davis Florie, LLP

Join ANHA for the 2013 Owners' Meeting and Educational Symposium. The event will be held August 8-10 at the Inn on Biltmore Estate in Asheville, North Carolina. The annual owners' meeting and breakfast will be held on August 10.

Overnight group rates have been negotiated with the hotel for this meeting at a rate of **\$249** per night. To make overnight reservations, please contact the hotel at 866-779-6277 and identify yourself as being part of the Alabama Nursing Home Association.

This entire event has been approved for a total of four (4) hours of continuing education credit for nursing home administrators. *Please see the attached flyer for more details.*

NATIONAL NEWS

CMS Issues Three S&C Letters

The Centers for Medicare and Medicaid Services (CMS) has released the following S&C letters:

- *Public Release of the Five-Star Quality Rating System Three-Year Report*
(<http://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/SurveyCertificationGenInfo/Downloads/Survey-and-Cert-Letter-13-44.pdf>) This contains the results of an analysis that examined trends in the first three years of the Five-Star Quality Rating System. (2009-2011). The report states: "Since implementation of the Five-Star Quality Rating System, there have been improvements in nursing facility performance in all three domains of quality that the system utilizes: health inspection surveys, quality measures (QMs) and staffing levels."
- *Reminder: Access and Visitation Rights in Long Term Care (LTC) Facilities*
(<http://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/SurveyCertificationGenInfo/Downloads/Survey-and-Cert-Letter-13-42.pdf>) This reminder emphasizes that residents must be notified of their rights to have visitors on a 24-hour basis, who could include, but are not limited to, spouses (including same-sex spouses), domestic partners (including same-sex domestic partners), other family members, or friends.
- *Changes to the Nursing Home Compare Website Data that is Available for Download on the Medicare.gov Website (Effective July 2013)*
(<http://www.cms.gov/Medicare/Provider-Enrollment-and-Certification/SurveyCertificationGenInfo/Downloads/Survey-and-Cert-Letter-13-43.pdf>) In July 2013, all users of the Nursing Home Compare website that wish to download the nursing home data will be redirected to the data.medicare.gov website (<https://data.medicare.gov/>) There will be new data layouts and additional nursing home data available for viewing and download on the <https://data.medicare.gov> website.

AHCA Reacts to MedPAC Report on Therapy Services and Bundled Payment Initiatives

Following the release of the Medicare Payment Advisory Commission's (MedPAC) June 2013 Report (http://www.medpac.gov/documents/Jun13_EntireReport.pdf) to the Congress: Medicare and the Health Care Delivery System, which includes chapters on Medicare payment for outpatient therapy services and bundling post-acute care services, Mark Parkinson, the President and CEO of the American Health Care Association (AHCA) issued the following statement:

“AHCA welcomes a thoughtful dialogue on how outpatient therapy services covered under Medicare Part B can become more efficient, as long as decisions do not jeopardize seniors’ access to these services. While AHCA appreciates many of MedPAC’s recommendations, the commission continues to underestimate the value of Part B therapy services for our nation’s seniors.

“Skilled nursing care centers provide critical therapies that maintain or rehabilitate the medically frail, elderly and individuals with disabilities. Currently, there is no global standard to measure the value of this therapy. But we all know that patients, their families and their doctors want what is best for the individual, not what’s on a government budget line. Without consistent guidelines which produce data demonstrating the improved outcomes therapy services provide, current suggested policy changes are short-sighted and only threaten seniors’ ability to reach their highest potential. We encourage MedPAC to reconsider its recommendations which would cap access to the care seniors and their providers believe is medically necessary.

“Additionally, MedPAC raised the prospect of a bundled payment system, and AHCA is encouraged by this ongoing discussion of person-centered care. The post-acute care profession is eager to see the results of the bundled payment demo currently underway within the Center for Medicare and Medicaid Innovation (CMMI), of which a few AHCA skilled nursing members are taking part. Before implementing full-fledged reform into this still unknown proposal, AHCA encourages caution and careful examination of the CMMI demo, to ensure seniors will continue to receive the care they need.”

STATE NEWS

Medicaid Recovery Audit Contractor Audits – Second Round Coming

ANHA was notified by the Alabama Medicaid Agency that the next round of facilities scheduled for a financial Recovery Audit Contractor (RAC) will be coming soon. Facilities in this category will be notified by a certified letter from Health Management Systems (HMS) – Medicaid’s financial RAC Contractor – requesting records related to Medicaid beneficiaries. It is anticipated that HMS will mail the letters on or about July 8. These audits are mandated by federal law.

ANHA is working with Medicaid and HMS to provide a webinar for facilities involved in his round of financial RAC audits. The webinar will be similar to the one held in January for facilities that were in the first RAC audit. Over the next few years all facilities will have a financial RAC audit. ANHA has no way of knowing when your facility will be scheduled. We encourage you to contact your financial and legal consultants to assist in preparation of this audit when you are notified. *A handout from HMS is enclosed.*

Nurse Aide Abuse Registry

Please note that the following individuals have been placed on the Alabama Nurse Aide Abuse and/or Sanction Registry. These individuals are prohibited from working in any long-term care facility. To check nurse aides, you can use the nurse aide web site at www.adph.org (Click on Contents A-Z - located in the dark blue at the top of the screen - then Click on Nurse Aide Registry - then Click in the white box and type in the Social Security Number of the person you are trying to find. Be sure and include the dashes in the SSN.)

<u>Name</u>	<u>Effective Date</u>
Charlene Wright	6/28/13
Marie Erma Harrelson	6/28/13

Graduate Scholarships

The Alabama legislature appropriated \$166,027 for graduate scholarships administered by the Board of Nursing. The application and instructions are posted on their website, www.abn.alabama.gov, under Nursing Programs and then Graduate Scholarships. The deadline for application is July 31, 2013.

OTHER NEWS

CMS Announces National Provider Call: CMS National Partnership to Improve Dementia Care in Nursing Homes – Register Now

Wednesday, July 10, 12:30 p.m.-2:00 p.m.

The Centers for Medicare and Medicaid Services (CMS) has developed a national partnership to improve the quality of care provided to individuals with dementia living in nursing homes. This partnership is focused on delivering health care that is person-centered, comprehensive, and interdisciplinary. By improving dementia care through the use of individualized, person-centered care approaches, CMS hopes to continue to reduce the use of unnecessary antipsychotic medications in nursing homes and eventually other care settings as well. The partnership promotes a systematic process to evaluate each person and identify approaches that are most likely to benefit that individual. While antipsychotic medications are the initial focus of the partnership, CMS recognizes that attention to other potentially harmful medications is also an important part of this initiative.

During this National Provider Call, CMS subject matter experts will discuss the progress that has been made during the implementation of this national partnership, its successes, and next steps. Additional speakers will share some personal success stories from the field. A question and answer session will follow the presentation.

Agenda:

- National partnership overview: Success through data
- Stories from the field: State coalitions, providers, clinicians
- Next Steps
 - Provider feedback
 - What outreach strategies have been successfully implemented and have led to meaningful change in nursing homes?

- Question and answer session

Target Audience: Consumer and advocacy groups, nursing home providers, surveyor community, prescribers, professional associations, and other interested stakeholders

Registration Information: In order to receive call-in information, you must register for the call on the CMS Upcoming National Provider Calls registration website (<http://www.eventsvc.com/blhtechnologies>). Registration will close at 12:00 p.m. the day of the call or when available space has been filled; no exceptions will be made, so please register early.

Presentation: The presentation for this call will be posted on the FFS National Provider Calls web page (<http://www.cms.gov/Outreach-and-Education/Outreach/NPC/National-Provider-Calls-and-Events.html>). In addition, a link to the slide presentation will be emailed to all registrants on the day of the call.

Upcoming AHCA Webinars

Webinar: Implementing the Affordable Care Act: Countdown to Employer Requirements: What to know about being in compliance

Date & Time: Tuesday, July 16, 2013, 1:00 p.m.–2:00 p.m.

Speakers: Nancy Taylor, Attorney, Greenberg Traurig

Registration Link: <http://webinars.ahcancal.org/session.php?id=11154>

Session Description: Beginning in 2014 employers with 50 or more full-time or “full-time equivalent” employees during the previous calendar year must offer minimum essential health care coverage or pay a penalty.

Learning Objectives:

- Use our ACA Readiness Checklist
- Understand triggers for whistleblower action.
- Understand audit triggers and risks.

Webinar: A Model for Collaboration between Hospitals and Assisted Living Communities

Date & Time: Wednesday, July 17, 2013, 1:00 p.m.–2:00 p.m.

Speakers: Erik Johnson, Senior Vice President, Avalere Health

Registration Link: <http://webinars.ahcancal.org/session.php?id=11182>

Session Description: The webinar will examine emerging models in which hospitals and assisted living facilities collaborate to manage the continuum of care for ALF residents more effectively, with the objective of reducing unnecessary ER visits and hospital admissions. The program will examine the populations that represent the most risk for health systems attempting to develop effective population health strategies for the Medicare population. Developing tailored joint programs with ALFs is a valuable element of such an approach when carefully constructed.

Learning Objectives:

- Understanding the risks that the ALF population presents to ACOs and risk-bearing provider networks.
- Identifying emergent best practices in coordinating care between health systems and ALFs.
- Identifying emergent communication protocols that streamline and improve care transitions.

Webinar: Implementing the Affordable Care Act: Countdown for Understanding Employer Requirements

Date & Time: Tuesday, August 6, 2013, 1:00 p.m.–2:00 p.m.

Speakers: Nancy Taylor, Attorney, Greenberg Traurig

Registration Link: <http://webinars.ahcancal.org/session.php?id=11155>

Session Description: Beginning in 2014 employers with 50 or more full-time or “full-time equivalent” employees during the previous calendar year must offer minimum essential health care coverage or pay a penalty. However, simply offering coverage to employees may not be enough to comply with the law.

Learning Objectives:

- What kind of coverage do you need to offer to you employees?
- Does your plan measure up to the minimum value requirements?
- Is your health care plan affordable, according to the ACA employer–mandated definition? What types of plans can continue into 2014?
- What can a self-insured group do with wellness incentives?

Save the Dates and Listen to Pre-recorded Webinar Events – July 9, 23, August 6, 20, September 4, 10

Be Prepared. Don’t Let New Surveyor Guidance for F309 Catch You Off-Guard!

The Centers for Medicare and Medicaid Services (CMS) recently released new surveyor guidance to assess compliance with F309 and F329 as they relate to residents with dementia and use of antipsychotic drugs. AHCA is pleased to offer a series of six, brief, fast-moving and content-rich webinars to help your nursing center ensure that you are well-prepared for these changes. Webinars will be grounded in a QAPI approach and provide strategies for achieving compliance with the new guidance. **Each webinar is 30-minutes and will be available on-demand.** The first webinar in the series will be available during the week of July 9. Please visit the American Health Care Association (AHCA) website <http://webinars.ahcancal.org/index.php> for more information.

Week of July 9

F 309 & Antipsychotics?! Compliance?! QAPI?! : Your Integrated Pathway to Dementia Care.

Part One: The Good, the Bad and the QAPI

Speaker: Lyn Bentley, Senior Director of Regulatory Services, AHCA

Session Description: New surveyor guidance from CMS for F309 and F329, related to residents with dementia and the use of antipsychotic drugs, reflects a new approach from CMS: an approach that is more holistic and aligns well with a QAPI process. Although the term “QAPI” may be new to the long term care community, many of the approaches embodied in QAPI are already in practice and will enhance individualized care and quality. Join us for a brief and illuminating session that provides insights and strategies for achieving compliance with regulatory requirements utilizing a QAPI approach.

Learning Objectives:

1. Review the climate and issues under that is motivating this change
2. Explore key ideas that can be adopted within your nursing center
3. Consider ways to engage key stakeholders in their settings

Week of July 23

F 309 & Antipsychotics?! Compliance?! QAPI?! : Your Integrated Pathway to Dementia Care.

Part Two: What's Up Doc?!

Speaker: David Gifford, MD; Senior Vice President, Quality and Regulatory Affairs; AHCA

Session Description: Your nursing center has developed processes to improve individualized care for residents with dementia (consistent with new guidance at F309) and staff has become proficient in following these processes. Now....a BIG question- how do you get the doctors on board?! This session will provide insight and practical strategies to engage your external physicians so that everyone is rowing in the same direction.

Learning Objectives:

1. Be able to define actions performed by physicians
2. Determine what information physicians need to make a decision
3. Be able to explain the importance of utilizing Medical Directors to communicate with physicians

Week of August 6

F 309 & Antipsychotics?! Compliance?! QAPI?! : Your Integrated Pathway to Dementia Care.

Part Three: Mining the Family Gold

Speaker: Marguerite McLaughlin, Senior Director of Quality Improvement, AHCA

Session Description: New guidance at F309 anticipates families being engaged and providing information to nursing centers about helpful approaches when caring for their family member. The information the families possess is equivalent to gold nuggets. What they know is boundless and immensely helpful in providing individualized care. Creating a climate where families are regarded as allies and partners who not only enhances care but also makes great business sense! Join us for this short and energizing session that offers insights into engaging families.

Learning Objectives:

1. Explore ideas that enhance the level of family engagement
2. Examine ways that families skills and talents can be put to use in your setting
3. Consider small steps that can more fully engage families

AQAF Offers Hand-In-Hand Training

The Alabama Quality Assurance Foundation (AQAF) would like to help you comply with Section 6121 of the Affordable Care Act of 2010. The *Hand in Hand Training Series* is being made available to you and your staff as part of AQAF's Statewide Learning Action Network events. AQAF is offering 25 "Train the Trainer" educational events over the next 12 months, beginning July, 10 2013. The first training session will be held in the Mobile area at Allen Memorial Home.

As many of you are aware, CMS, supported by a team of training developers and subject matter experts, created the *Hand in Hand Training Series* to ensure that nurse aides receive regular training on caring for residents with dementia, and on preventing abuse. Additionally, the series aligns with the National Partnership to Improve Dementia Care.

CMS provided to every nursing home in the country a copy of the Hand in Hand Training Series Toolkit. The toolkit is contained within a very large binder. Do you know where your binder is? Have you had the opportunity to start training? Not to worry – let AQAF help you!

The training is best done with relatively small groups due to the nature of the training and the interactive component. They plan to limit attendance to 30 per session. AQAF encourages you to take advantage of this educational opportunity! Do not wait to register as it is anticipated that the sessions will fill up quickly. *Please refer to the attached flyer for event details.*

Funding Available for Applied Research Projects to Advance Person-Centered Care

The Harvey Picker Center of Innovation and Applied Research Program is seeking proposals for specific interventions and innovations within long term care settings that facilitate the development and advancement of person-centered cultures and person-centered care within the healthcare delivery system. The expected outcome of a grantee's project will be a demonstration, including a robust dissemination plan, of the measurable effects, affordability and sustainability of the effort to advance person-centered cultures and/or the implementation of person-centered care. The project must be consistent with one or more of the Planetree or Picker Principles of Patient-Centered Care. Details regarding the application process and eligibility can be found in the Request for Proposals at <http://newsmanager.commpartners.com/ahcamemo/downloads/Ruta01.pdf>.

The purpose of the Harvey Picker Center of Innovation and Applied Research Program is to provide annual grants to support research of innovative projects which are designed to facilitate successful initiatives that will advance the development of person-centered cultures and implementation of person-centered care across the spectrum of long-term care settings and services.

AHCA Launches Quality Initiative Recognition Program

All over the country, skilled nursing centers are reaching the goals of the American Health Care Association (AHCA) Quality Initiative and improving the lives of the residents you serve. It's time to celebrate your success! AHCA is proud to announce the Quality Initiative Recognition Program to honor those nursing centers which achieved one, two, three, or all four goals over the past year.

The program is a tiered-approach: the more goals you achieve, the more recognition you receive. All providers which achieve at least one goal will be honored at AHCA's 2014 Quality Symposium.

Those that succeed in reaching all four goals will receive special recognition at the conference, a feature in providermagazine.com and will be included in a national release from AHCA!

AHCA members do not need to submit hospital readmission nor antipsychotic data – AHCA already has access to that information. AHCA does need your staff turnover data, as well as your customer satisfaction results for 2012, in order to be considered for those two goals. You can find all the necessary submission forms and directions on the [Quality Initiative Recognition Program webpage](#).

The deadline for all submissions is Monday, July 15, 2013. And as always, take the initiative at QualityInitiative.ahcancal.org.

AHCA Quality Improvement Toolkits/Webinars

The 4 Key Strategies to Retain New Hires and Reduce Employee Turnover (toolkit and webinar) and the *Clinical Considerations of Antipsychotic Management* (Toolkit and webinar) are available (free) to all AHCA members at: <http://qualityinitiative.ahcancal.org>. This resource uses a process framework, based on the Nursing Process, to identify care objectives and expectations. It identifies tools and resources to help providers successfully manage antipsychotic medication use at the resident and facility level. The guide focuses on 7 critical steps needed to ensure quality outcomes that are successful and continuous.

Members will need to log-in to access the toolkits, as it is a member-only benefit. If log-in information is needed, please contact your facility Administrator or State Association and they can give you the information you need.

Non for Profit Day at AHCA Annual Convention

The American Health Care Association (AHCA) is excited to announce its first Not for Profit (NFP) Providers Day held during this year's Convention & Expo in October. Session attendees will hear from leading industry experts as they discuss topics that are critical to long term and post-acute care. NFP Day is part of the "full" registration package or can be purchased as a separate ticketed event. You can earn up to 6.5 CEU's by attending this event. [Register today!](#) Get the lowest registration rate when you register before the early bird deadline of July 19. The convention will be held October 6-9 in Phoenix, AZ.

Presenters Announced for Alabama's Best Practices

Mark your calendars for August 29, 2013, for the Alabama's Best Practices Program at the Cahaba Grand Conference Center in Birmingham. Congratulations to the following facilities that have been chosen to make presentations for the 2013 Best Practices Program:

"Serenity Suite"	Oak Park Nursing Home
"Caring Paws"	Arbor Springs Health & Rehab Center
"5-Alive"	Hanceville Nursing and Rehab Center
"Off the Chain"	Coosa Valley Nursing Home
"Young Bloods"	Athens Rehabilitation Center & Senior Care
"Weight Watchers' Happy Hour"	River City Center
"Hicks & Giggles"	Haleyville Health and Rehab
"DARE to Care Program"	South Haven Health & Rehab - Birmingham

Participants will also receive information from twelve other facilities about their Best Practices. Approvals for six (6) hours of continuing education credit are pending for administrators, risk managers, assisted living administrators, social workers and activity professionals. An approval is also pending for CEUs for nurses. *More details to follow in the coming weeks.*

CALENDAR OF EVENTS

<u><i>Date</i></u>	<u><i>Event</i></u>	<u><i>Location</i></u>	<u><i>Time</i></u>
July 12	ANHA Region IV Act/SS Auxiliary Meeting RSVP: Janice Garrett (256) 362-4197 or (256) 589-2197 Speaker Topic: Citizens Hospital Senior Care Unit	Golden Corral Oxford	11:00 a.m.
July 22	Ms. Alabama Nursing Home Pageant	Hyatt at Wynfrey Hotel	2:00 p.m.
July 29	ANHA Facility Standards Committee Meeting	Hyatt at Wynfrey Hotel Birmingham	1:30 p.m.
July 30	Seminar: 2013 Summer Regulatory Update	Hyatt at Wynfrey Hotel Birmingham	8:30 a.m.
July 30	ANHA Region III Meeting & Election RSVP: Kevin Ball (205) 788-6330 kball@ballhealth.com Guest Speaker: ANHA Exec. Dir. Bill O'Connor Lunch will be provided	Genesis Magnolia Ridge Gardendale	12:00 p.m.

Alabama Nursing Home Association
4156 Carmichael Road ♦ Montgomery, AL 36106 ♦ PH: (334) 271-6214 ♦ FAX: (334) 244-6509
Links:
Alabama Nursing Home Association <http://www.anha.org>
AL Board of Examiners of Nursing Home Administrators <http://www.alboenha.state.al.us>
AL Dept. of Public Health <http://www.adph.org>
CMS <http://cms.gov>