



# Weekly Roundup

*...Reporting the state and national long term care news*

Please disseminate relevant information to the appropriate department.

- Administration    Nursing    Dietary    Activities    Social Services  
 Rehabilitation    Housekeeping    Maintenance    Laundry

*Friday, June 20, 2014*

## ANHA NEWS

### ANHA Senior State Games Begin Today



The inaugural Alabama Nursing Home Association Senior State Games will take place June 20 in Birmingham. Here are a few important reminders to help you prepare.

#### Senior State Games on TV

Nursing home residents, staff and family members who are unable to attend can watch the opening ceremonies live on Alabama Public Television on Friday, June 20 beginning at 7:00 p.m. Nursing home residents and others competing in the Senior State Games will parade into the arena and be featured on TV. Check your local listings to determine the Alabama Public Television station in your area.

#### Follow the Games on Web, Social Media

The Alabama Nursing Home Association will post Senior State Games articles and photos on [www.news.anha.org](http://www.news.anha.org). Enter your e-mail address in the “Subscribe via E-mail” box in the top, right corner. You’ll receive an e-mail each time a new article is posted. For live updates, follow ANHA on Twitter @ANHATweets.

### Online Registration Open for “Clinical Risk Management” Seminar



Please join ANHA on July 21, 2014, as we present an educational seminar regarding clinical risk management issues affecting Alabama nursing homes. The purpose of the seminar is to support participants to: identify risk, evaluate

rules and regulations related to risk, discuss resident choice vs. safety balance in process, and to take a systemic approach to management and documentation. This seminar will be held at the Hyatt Regency - Wynfrey Hotel in Birmingham. The seminar, sponsored by Omnicare, will begin at 8:30 a.m. and conclude at 4:30 p.m. This seminar is approved for 6 hours of continuing education for nursing home administrators. It is approved for 7.2 contact hours for nurses. *Please see the attached flyer for more information. Attendees should check [www.anha.org](http://www.anha.org) approximately one week prior to the seminar to download the handouts.*

## Presenters Announced for Alabama's Best Practices

The presenters for the 2014 Alabama's Best Practices Program were announced earlier this week on [news.anha.org](http://news.anha.org). Congratulations to the following facilities:

"Music & Memory"	Oak Trace Care & Rehab Center
"Daily Shift Huddle"	Cullman Health & Rehab Center
"Dr. Feel Good"	Hanceville Nursing and Rehab Center
"Juggle Flavors"	Folsom Center for Rehabilitation & Healthcare
"Dementia Assessment and Management"	Athens Rehabilitation Center & Senior Care
"Flip This Room"	Thomasville Health Care
"Road to Quality Improvement"	Falkville Healthcare Center & Rehab
"Party with Purpose"	Fair Haven Retirement Center

The Alabama's Best Practices Program will be held on August 28, 2014, at the Cahaba Grand Conference Center in Birmingham.

Participants will also receive information from sixteen other facilities about their Best Practices. Approval for six (6) hours of continuing education credit are pending for administrators, nurses, risk managers, assisted living administrators, social workers and activity professionals. *Look for more details to follow in the coming weeks.*

## NATIONAL NEWS

### CMS Booklet Updated

The Centers for Medicare and Medicaid Services (CMS) "Items and Services That Are Not Covered Under the Medicare Program" Booklet (ICN 906765) was revised and is now available in downloadable ([http://www.cms.gov/Outreach-and-Education/Medicare-Learning-Network-MLN/MLNProducts/Downloads/Items\\_and\\_Services\\_Not\\_Covered\\_Under\\_Medicare\\_BookletI/CN906765.pdf](http://www.cms.gov/Outreach-and-Education/Medicare-Learning-Network-MLN/MLNProducts/Downloads/Items_and_Services_Not_Covered_Under_Medicare_BookletI/CN906765.pdf)) and hard copy format. This booklet is designed to provide education on noncovered items and services. It includes information about the four categories of items and services that are not covered under the Medicare Program and applicable exceptions (items and services that may be covered) and Beneficiary Notices of Noncoverage.

### OSHA Issues Pamphlet on Safe Patient Handling

The Occupational Safety and Health Administration (OSHA) recently issued a new Safe Patient Handling brochure (<https://www.osha.gov/Publications/OSHA3708.pdf>). The brochure emphasizes safe patient handling in nursing centers, but the techniques are relevant to other care-giving locations. It is important to note that long term care (including nursing centers and residential care) is included in the OSHA National Emphasis Program and a specific area of concern is Ergonomics: MSD Risk Factors Relating to Resident Handling.

### CMS Provider Relations Coordinator

The Centers for Medicare and Medicaid Services (CMS) recently announced the establishment of a Provider Relations Coordinator to help increase program transparency and offer more efficient resolutions to providers affected by the medical review process

[http://www.cms.gov/Research-Statistics-Data-and-Systems/Monitoring-Programs/Medicare-FFS-Compliance-Programs/Recovery-Audit-Program/Recent\\_Updates.html](http://www.cms.gov/Research-Statistics-Data-and-Systems/Monitoring-Programs/Medicare-FFS-Compliance-Programs/Recovery-Audit-Program/Recent_Updates.html)).

The Provider Relations Coordinator's purpose is to improve communication between providers and CMS. While providers should continue to take questions about specific claims directly to the Recovery Auditor or Medicare Administrative Contractor (MAC) who conducted the review, providers can raise larger process issues to the Coordinator. For example, if a provider believes that a Recovery Auditor is failing to comply with the documentation request limits or has a pattern of not issuing review results letters in a timely manner, CMS encourages providers to contact the Provider Relations Coordinator. Prior to the establishment of this new CMS initiative, AHCA members often contacted AHCA staff to help facilitate an escalation of their medical review issues with CMS. Hopefully this new process will help streamline the resolution of such issues.

CMS indicated that providers can also send suggestions about how to improve the Recovery Auditor or MAC medical review process to the CMS Provider Relations Coordinator.

The CMS Provider Relations Coordinator is Latesha Walker, and she can be contacted at:

- [RAC@cms.hhs.gov](mailto:RAC@cms.hhs.gov) (for Recovery Auditor review process concerns/suggestions)
- [MedicareMedicalReview@cms.hhs.gov](mailto:MedicareMedicalReview@cms.hhs.gov) (for MAC review process concerns/suggestions)

### **Proper Use of Modifier 59 for Medicare Part B Services**

The Centers for Medicare and Medicaid Services (CMS) recently released MLN Matters® Special Edition Article #SE1418, "Proper Use of Modifier 59" (<http://www.cms.gov/Outreach-and-Education/Medicare-Learning-Network-MLN/MLNMattersArticles/Downloads/SE1418.pdf>). This article is designed to provide education on how to properly use procedure code Modifier 59 (Distinct Procedural Service) for Part B claims to comply with National Correct Coding Initiative (NCCI) edits policy. In Example 9, which describes common Part B therapy services, CMS explains the proper use of Modifier 59 when the Manual Therapy procedure code 97140 is billed on the same day as the Therapeutic Activities procedure code (97530).

### **CMS Provides Updates on ICD-10**

Last week, the Centers for Medicare and Medicaid Services (CMS) provided updates on the extension of the partial code freeze for ICD-9-CM and ICD-10 that are a result of the recent enactment of the *Protecting Access to Medicare Act of 2014* (PAMA) (Pub. L. No. 113-93), which required CMS to delay implementation of ICD-10 until no earlier than October 1, 2015. Along with this announcement, CMS posted updated 2015 ICD-10-CM, ICD-10-PCS, and ICD-9 files as described in the paragraphs below:

#### **Partial Code Freeze for ICD-9-CM and ICD-10 Extended**

The ICD-9-CM Coordination and Maintenance Committee implemented a partial freeze of the ICD-9-CM and ICD-10 (ICD-10-CM and ICD-10-PCS) codes prior to the implementation of ICD-10, which would end one year after the implementation of ICD-10. On April 1, 2014, the PAMA was enacted, which said that the Secretary may not adopt ICD-10 prior to October 1, 2015. Accordingly, HHS expects to release an interim final rule in the near future that will include a new compliance date that would require the use of ICD-10 beginning October 1, 2015. The rule will also require HIPAA covered entities to continue to use ICD-9-CM through September 30, 2015.

The partial code freeze will continue through October 1, 2015, the new planned implementation date. Regular updates to ICD-10 will begin on October 1, 2016, one year after the implementation of ICD-10. See Partial Code Freeze for ICD-9-CM and ICD-10 ([http://www.cms.gov/Medicare/Coding/ICD10/Downloads/Partial\\_Code\\_Freeze.pdf](http://www.cms.gov/Medicare/Coding/ICD10/Downloads/Partial_Code_Freeze.pdf)) for more information.

### **2015 ICD-10-CM, ICD-10-PCS, and ICD-9-CM Files Available**

The 2015 ICD-10-CM and ICD-10-PCS files are now posted on the 2015 ICD-10-CM and GEMs web page (<http://www.cms.gov/Medicare/Coding/ICD10/2015-ICD-10-CM-and-GEMs.html>) and 2015 ICD-10-PCS and GEMs web page (<http://www.cms.gov/Medicare/Coding/ICD10/2015-ICD-10-PCS-and-GEMs.html>). There are no new, revised, or deleted ICD-10-CM or ICD-10-PCS codes.

The 2015 ICD-9-CM files are now available on the ICD-9-CM Diagnosis and Procedure Codes: Abbreviated and Full Code Titles web page (<http://www.cms.gov/Medicare/Coding/ICD9ProviderDiagnosticCodes/codes.html>). Since there will be no ICD-9-CM updates, there is no FY 2015 addendum. There are no new, revised, or deleted ICD-9-CM codes.

The 2015 General Equivalence Mappings (GEMs) will be posted later this summer.

## **STATE NEWS**

### **Updated COLA Fact Sheet**

*Attached is a revised COLA Fact sheet prepared by ANHA Associate Member Healthcare Compensation Solutions.* It reflects the increase in the Spousal Impoverishment limit beginning July 1, 2014. For those of you who have residents who have income allocated to the community spouse, the liability amount will likely go down in July due to the increase in the spousal limit. If the community spouse has not had an increase in the amount of his/her income, the decrease in the liability amount for the community spouse should be \$27.00. You should receive a liability change notice from your Medicaid worker in the near future.

### **Alabama Medicaid 1115 Demonstration Request Posted on CMS Website**

Alabama has submitted a new section 1115 demonstration proposal to implement the state's proposed model of accountable care organizations; to be called "regional care organizations" (RCOs). The RCOs are proposed to improve care coordination and outcomes and ensure the long-term sustainability of Alabama's Medicaid program. This new approach to care will also further develop the use of health homes.

The Public Comment Period is now open. You may comment until 11:00 p.m., July 16, 2014, using CMS's questionnaire at <https://public.medicaid.gov/connect.ti/public.comments/viewQuestionnaire?qid=1859715>

A list of all waiver documents are available at:  
<http://www.medicaid.gov/Medicare-CHIP-Program-Information/By-Topics/Waivers/Waivers.html>

Information on the 1115 Demonstration application is also available at:  
[http://medicaid.alabama.gov/CONTENT/2.0\\_newsroom/2.7.3.3\\_1115\\_Waiver.aspx](http://medicaid.alabama.gov/CONTENT/2.0_newsroom/2.7.3.3_1115_Waiver.aspx)

## **New Case Review Contractor for Alabama**

Effective August 1, 2014, all Alabama beneficiary quality review case work and appeals will be conducted by the new BFCC-QIO, KePRO. The number to call for discharge appeals is 800-366-1486. The number to call for quality of care concerns is 800-633-4227.

AQAF will continue to perform quality review work until July 31, 2014, at which time the responsibility will be assumed by KePRO. If a patient's case is currently under review or in process, please be assured that every effort will be made to ensure a seamless transition for Medicare beneficiaries with no disruption in case review services.

After the transition, AQAF will focus its efforts on quality improvement initiatives in Alabama. Questions about the transition can be addressed to Cynthia McIntosh at 205-970-1600, ext 3506, or [cynthia.mcintosh@hcqis.org](mailto:cynthia.mcintosh@hcqis.org).

More information on the QIO Program can be found at [QIOProgram.org](http://QIOProgram.org) or by contacting 1-800-MEDICARE.

### ***Background***

CMS restructured the QIO Program from its historical 53 contracts, in which each QIO performs both case review and quality improvement support for each state or territory, to a regional structure for case review and an industry-determined service structure for quality improvement initiatives.

In the new structure, case review and quality improvement functions are performed by different contractors, the contract periods are extended from three to five years, and there is enhanced focus on learning, collaboration, and the dissemination of best practices. Now, one group of QIOs [Beneficiary and Family Centered Care (BFCC-QIO)] will handle complaints, while another group [Quality Improvement Network (QIN-QIO)], will provide technical assistance to support providers and suppliers.

### **Alabama Medicaid Agency Update – MDS Section Q**

A streamlined process for making MDS-Q referrals, with reduced paperwork, is coming soon. Online and face-to-face training will be offered mid-summer. During the next few weeks, your Local Contact Agency, Alabama Department of Rehabilitation Services, will begin re-directing new referrals to the Gateway to Community Living office at the Alabama Medicaid Agency. Starting the week of June 9<sup>th</sup>, providers will be able to enter referrals into the online system. A dedicated staff person, Ann Duncan ([Clairann.Duncan@medicaid.alabama.gov](mailto:Clairann.Duncan@medicaid.alabama.gov)), will be available Monday through Friday at 334-353-3273 to respond to all referrals and provide assistance. For more information, go to the Gateway to Community Living [http://www.medicaid.alabama.gov/CONTENT/4.0\\_Programs/4.3.0\\_LTC/4.3.5\\_Gateway To Living.aspx](http://www.medicaid.alabama.gov/CONTENT/4.0_Programs/4.3.0_LTC/4.3.5_Gateway_To_Living.aspx) page on the Medicaid website.

## Medicaid Preferred Drug List Update

Effective July 1, 2014, the Alabama Medicaid Agency will:

1. Require prior authorization for payment of the below listed generics. The equivalent brand will be preferred with no PA.
  - Use Dispense as Written (DAW) Code of 9 for these brand name products. DAW Code of 9 indicates the following: Substitution Allowed by Prescriber but Plan Requests Brand – Patient’s Plan Requested Brand Product to be Dispensed.

<b>Generic</b>	<b>Brand Name</b>
Lidoderm	Lidocaine Topical Patch
Dexmethylphenidate HCL	Focalin
Trospium Chloride	Sanctura
Diazepam Rectal Kit	Diastat Diastat
Modafinil	Provigil
Levalbuterol Inhalation	Xopenex Inhalation Solution

2. Update the Preferred Drug List (PDL) to reflect the quarterly updates. The updates are listed below:

<b>PDL Additions</b>	
<b>Azelastine HCL</b>	EENT Preparations/Antiallergic Agents
<b>Diastat</b>	Behavioral Health/Benzodiazepines
<b>Diastat Acudial</b>	Behavioral Health/Benzodiazepines
<b>Elidel</b>	Skin and Mucous Membrane/Miscellaneous
<b>Focalin</b>	Behavioral Health/Cerebral Stimulants- Agents used for ADHD
<b>Lidoderm</b>	Skin and Mucous Membrane/Antipruritics and Local Anesthetics
<b>Mentax</b>	Skin and Mucous Membrane/Antifungals
<b>Provigil</b>	Behavioral Health/Wakefulness Promoting Agents
<b>Sanctura</b>	Genitourinary Agents/Genitourinary Smooth Muscle Relaxants
<b>Sklice</b>	Skin and Mucous Membrane/Scabicides and Pediculicides
<b>Strattera</b>	Behavioral Health/Cerebral Stimulants- Agents used for ADHD
<b>Ulesfia</b>	Skin and Mucous Membrane/Scabicides and Pediculicides
<b>Xopenex Inhalation Solution</b>	Respiratory/Selective Beta-2 Adrenergic Agonists

<b>Zovirax (cream only)</b>	Skin and Mucous Membrane/Antivirals
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<b>PDL Deletions</b>	
<b>Advair</b>	Respiratory/Orally Inhaled Corticosteroids
<b>Advair HFA</b>	Respiratory/Orally Inhaled Corticosteroids
<b>Astelin</b>	EENT Preparations/Antiallergic Agents
<b>Dexmethylphenidate HCL</b> (generic Focalin)	Behavioral Health/Cerebral Stimulants- Agents used for ADHD
<b>Diazepam Rectal Kit</b> (generic Diastat) (generic Diastat Acudial)	Behavioral Health/Benzodiazepines
<b>Levalbuterol Inhalation Solution</b> (generic Xopenex)	Respiratory/Selective Beta-2 Adrenergic Agonists
<b>Lidocaine Topical Patch</b> (generic Lidoderm)	Skin and Mucous Membrane/ Antipruritics and Local Anesthetics
<b>Modafinil</b>	Behavioral Health/ Wakefulness Promoting Agents
<b>Trospium Chloride</b> (generic Sanctura)	Genitourinary Agents/ Genitourinary Smooth Muscle Relaxants
<b>Zovirax (ointment only)</b>	Skin and Mucous Membrane/Antivirals

For additional PDL and coverage information, visit the Medicaid drug look-up site at <https://www.medicaid.alabamaservices.org/ALPortal/NDC%20Look%20Up/tabId/39/Default.aspx>.

The PA request form and criteria booklet, as well as a link for a PA request form that can be completed and submitted electronically online, can be found on the Agency's website at [www.medicaid.alabama.gov](http://www.medicaid.alabama.gov) and should be utilized by the prescribing physician or the dispensing pharmacy when requesting a PA. Providers requesting PAs by mail or fax should send requests to:

Health Information Designs (HID)  
 Medicaid Pharmacy Administrative Services  
 P. O. Box 3210 Auburn, AL 36832-3210  
 Fax: 1-800-748-0116  
 Phone: 1-800-748-0130

Incomplete PA requests or those failing to meet Medicaid criteria will be denied. If the prescribing physician believes medical justification should be considered, the physician must document this on the form or submit a written letter of medical justification along with the prior authorization form to HID. Additional information may be requested. Staff physicians will review this information.

Policy questions concerning this provider notice should be directed to the Pharmacy Program at (334) 242-5050. Questions regarding prior authorization procedures should be directed to the HID help desk at 1-800-748-0130.

## **New Edition of LTC Enforcement Procedures Now Available**



The updated April 2014 edition of *The Long Term Care Enforcement Procedures* manual is now available. ANHA has copies available at discounted price. The April 2014 edition replaces the old edition from October 2010. *Please see the attached product order form to purchase your copy.*

## **Nurse Aide Abuse Registry**

Please note that the following individual has been placed on the Alabama Nurse Aide Abuse and/or Sanction Registry. This individual is prohibited from working in any long-term care facility. To check nurse aides, you can use the nurse aide web site at [www.adph.org](http://www.adph.org) (Click on Contents A-Z - located in the dark blue at the top of the screen - then Click on Nurse Aide Registry - then Click in the white box and type in the Social Security Number of the person you are trying to find. Be sure and include the dashes in the SSN.)

<u>Name</u>	<u>Effective Date</u>
Melanie Howard Mostella	6/12/14

## **FACILITY NEWS**

Facility News is posted on [news.anha.org](http://news.anha.org).

Here are some of the articles posted this week:

- Over 90% of Alabama Nursing Home Residents Highly Satisfied
- Nursing Home Residents, Senior Citizens to Compete in Olympic Style Games

To submit stories from your facility, contact John Matson at the Association Office at (334) 271-6214 or [jmatson@anha.org](mailto:jmatson@anha.org).

## **OTHER NEWS**

### **Webinar: Guardianship 101 in The Nursing Home Setting - What Every Social Worker Should Know**

The University of Iowa's School of Social Work is offering this free webinar on Tuesday, July 1 from 12:00 p.m. – 1:30 p.m. Join Erica Wood, from the American Bar Association's "Commission on Law and Aging," for an information-filled session about guardianship. This session will last 90 minutes (including 15 minutes for questions from the audience).

This session will define guardianship and review common legal terms associated with the concept, explain that each state has its own version (although people in all states face some of the

same challenges when considering whether to get a guardian appointed for a person with cognitive impairment) and explain how guardianship affects an individual's rights. Erica Wood will also discuss options other than guardianship and how to weigh options. Erica Wood's presentation will conclude with an overview of the role of the nursing home social work in terms of resident guardianship.

Registration is required. Please follow this link to register:

<http://clas.uiowa.edu/socialwork/nursing-home/current-and-upcoming-webinars>

### **AQAF Outcomes Congress July 8**

AQAF is holding an Outcomes Congress on July 8 to celebrate and recognize the many successes of nursing homes and other providers during the QIO program's 10th Scope of Work that ends on July 31. The Outcomes Congress will be held at the Cahaba Grand Conference Center in Birmingham. The featured guest will be Dr. Paul McGann, Partnership for Patients and Deputy Chief Medical Officer for Campaign Leadership in the CMS Innovation Center. CEUs will be provided. Attendance is limited and registration is required. Visit:

<http://aqaf.com/event.php?event=2014-07-08-outcomes-congress>

### **Alabama Medical Directors Association Annual Conference**

The Alabama Medical Directors Association (AMDA) will hold its Annual Conference July 24 – July 27, in Sandestin, Florida. AMDA is the professional association of physicians and other professionals practicing in the long-term care continuum, dedicated to excellence in patient care by providing education, advocacy, information and professional development. Topics will include: “The Art & Science of a Good Family Conference”; “It’s Okay to Die”; “Various Documentation Requirements for Physicians in the LTC Setting”; “GI Issues in LTC/Treating Conditions in the NF that Were Previously Sent to the Hospital”; “Principles of Consolidated Billing”; “Hospice-What, When & How You Can Help”; “COPD in LTC Residents”; “Evaluation & Treatment of Geriatric Swallowing Disorders”; “Recent Changes In the Medicaid Program and How They Affect the LTC Facilities”; “How to Detect, Treat and Report Public Outbreaks of Communicable Diseases”; “Pain Management in LTC Residents”; and “Parkinson’s Disease: Voice & Swallowing Disorders”. Please contact Lee Ann Cole with the AMDA at 334-213-8803 alternate phone; 334-315-2442 cell phone; 334-213-8815 fax; or e-mail Lee Ann Cole at [Lcole1019@aol.com](mailto:Lcole1019@aol.com) for more information.

### **AHCA Gala Dinner & Show to Feature Pat Benatar & Neil “Spyder” Giraldo**

During the AHCA/NCAL Convention & Expo, be sure to make your plans to stay for this year's Gala Dinner and Show, featuring rock and roll stars Pat Benatar and Neil “Spyder” Giraldo. The Gala is an opportunity to celebrate, network with new friends, and have an evening full of fun!

Pat Benatar has always been a rule breaker and a trailblazer. After three decades of rock ‘n’ roll, she’s a bonafide living legend. Neil “Spyder” Giraldo’s vision and steel-bending guitar playing has helped his wife Pat shape her signature sound. Together, they promise a show you will remember for a long, long time. Enjoy such hits as “Love is a Battlefield,” “Hit Me With Your Best Shot,” “Heartbreaker,” “Promises in the Dark,” and “We Belong.”

The performance by Pat Benatar and Neil Giraldo is a separate ticketed event, and tickets will go fast. Please plan ahead and make sure you’re a part of this memorable evening! This event is black-tie optional.

Early bird registration for this year's AHCA/NCAL Convention & Expo continues through July 18. Register today for the maximum savings. For information or to register, visit [www.AHCAconvention.org](http://www.AHCAconvention.org) or [www.NCALconvention.org](http://www.NCALconvention.org)

## CALENDAR OF EVENTS

<u><i>Date</i></u>	<u><i>Event</i></u>	<u><i>Location</i></u>	<u><i>Time</i></u>
June 20	ANHA Region VII Meeting RSVP: Gail McInnish 251-937-3501 <a href="mailto:gail.mcinnish@infirmarhealth.com">gail.mcinnish@infirmarhealth.com</a>	Felix's Fish Camp Mobile	12:00 p.m.
June 20-21	ANHA Senior State Games	Birmingham	
June 24	ANHA Region I Act/SS Auxiliary Meeting RSVP: Kim Allred 256-352-9100 or 256-962-2261 Speaker: Ombudsman Shantelle Perkins	Logan's Decatur	11:00 a.m.
July 11	ANHA Region VII Act/SS Auxiliary Meeting RSVP: Jo Ann Smyly 251-636-3614 or 251-637-3239	Felix's Fish Camp Mobile	11:30 a.m.
July 17	ANHA Region III Meeting RSVP: Kevin Ball 205-788-6330 <a href="mailto:kball@ballhealth.com">kball@ballhealth.com</a> Lunch will be provided	Todd English P.U.B. Birmingham	12:00 p.m.
July 21	Seminar: Clinical Risk Management	Hyatt Wynfrey Birmingham	8:30 a.m.

Alabama Nursing Home Association  
 4156 Carmichael Road ♦ Montgomery, AL 36106 ♦ PH: (334) 271-6214 ♦ FAX: (334) 244-6509  
 Links:  
 Alabama Nursing Home Association <http://www.anha.org>  
 AL Board of Examiners of Nursing Home Administrators <http://www.alboenha.state.al.us>  
 AL Dept. of Public Health <http://www.adph.org>  
 CMS <http://cms.gov>